

Salary Table 2023-DFW (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 26.37%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 4.67%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.71	\$ 13.14	\$ 13.56	\$ 13.99	\$ 14.41	\$ 14.65	\$ 15.07	\$ 15.49	\$ 15.51	\$ 15.91
	O	19.07	19.71	20.34	20.99	21.62	21.98	22.61	23.24	23.27	23.87
2	B	14.30	14.64	15.11	15.51	15.69	16.15	16.61	17.07	17.53	17.99
	O	21.45	21.96	22.67	23.27	23.54	24.23	24.92	25.61	26.30	26.99
3	B	18.72	19.24	19.76	20.28	20.80	21.32	21.84	22.36	22.88	23.40
	O	28.08	28.86	29.64	30.42	31.20	31.98	32.76	33.54	34.32	35.10
4	B	21.01	21.60	22.18	22.77	23.35	23.93	24.52	25.10	25.68	26.27
	O	31.52	32.40	33.27	34.16	35.03	35.90	36.78	37.65	38.52	39.41
5	B	24.17	24.82	25.47	26.13	26.78	27.43	28.09	28.74	29.39	30.05
	O	36.26	37.23	38.21	39.20	40.17	41.15	42.14	43.11	44.09	45.08
6	B	25.48	26.21	26.94	27.66	28.39	29.12	29.85	30.57	31.30	32.03
	O	38.22	39.32	40.41	41.49	42.59	43.68	44.78	45.86	46.95	48.05
7	B	27.51	28.31	29.12	29.93	30.74	31.55	32.36	33.17	33.98	34.79
	O	41.27	42.47	43.68	44.90	46.11	47.33	48.54	49.76	50.67	50.67
8	B	28.67	29.57	30.46	31.36	32.25	33.15	34.05	34.94	35.84	36.74
	O	43.01	44.36	45.69	47.04	48.38	49.73	50.67	50.67	50.67	50.67
9	B	30.68	31.67	32.66	33.64	34.63	35.62	36.61	37.60	38.59	39.58
	O	46.02	47.51	48.99	50.46	50.67	50.67	50.67	50.67	50.67	50.67
10	B	33.78	34.87	35.96	37.05	38.14	39.23	40.32	41.41	42.50	43.59
	O	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67
11	B	35.92	37.12	38.31	39.51	40.71	41.90	43.10	44.30	45.49	46.69
	O	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67
12	B	43.05	44.49	45.92	47.36	48.79	50.23	51.66	53.10	54.53	55.97
	O	50.67	50.67	50.67	50.67	50.67	50.67	51.66	53.10	54.53	55.97
13	B	51.19	52.90	54.61	56.31	58.02	59.72	61.43	63.14	64.84	66.55
	O	51.19	52.90	54.61	56.31	58.02	59.72	61.43	63.14	64.84	66.55
14	B	60.50	62.51	64.53	66.54	68.56	70.58	72.59	74.61	76.63	78.64
	O	60.50	62.51	64.53	66.54	68.56	70.58	72.59	74.61	76.63	78.64
15	B	71.16	73.53	75.90	78.27	80.65	83.02	85.39	87.76	87.93	87.93
	O	71.16	73.53	75.90	78.27	80.65	83.02	85.39	87.76	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>